



# THE INSTITUTION OF ENGINEERS, MALAYSIA

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## TALK ON "INDUSTRIAL AND EMPLOYMENT LEGISLATION RELEVANT FOR ENGINEERS".

(Organised by the Electrical Engineering Technical Division, IEM)

BEM Approved CPD/PDP Hours: 2

Ref No: IEM16/HQ/030/T

**Date** : 13<sup>th</sup> February 2016 (Saturday)  
**Time** : 9.00am to 11.00am  
*(Refreshment will be served in 2<sup>nd</sup> Flr from 8.30am onwards)*  
**Venue** : Tan Sri Prof. Chin Fung Kee Auditorium, 3<sup>rd</sup> Floor, Wisma IEM  
**Speaker** : Mr. Murugiah Suppiah

### SYNOPSIS

The development of industrial and employment legislation commenced in this country in about 1878, accelerating after 1948, and now is well developed, however such accelerated development has also led to conflicting provisions in legislation.

A sound knowledge and application of industrial and employment legislation is not only relevant but essential for all those in management and supervisory positions. This will therefore also apply to engineers. Non-compliance to relevant industrial and employment legislation can lead to civil and in some case to criminal liability. The penalty in some cases is severe.

This talk will commence with a brief introduction:

To the gradual development, a piece at a time, of such legislation from about 1878 and the Interpretation Act which defines the meaning of and authority of specific words, terms and authorities.

The Occupational Safety and Health Act 1994 which is now the principal Act in respect to Occupational Safety and Health, and which applies to all those at work and therefore includes engineers will be dealt in some detail.



### BIODATA OF SPEAKER

**Mr. Murugiah Suppiah** was formerly Power station Manager and Senior Manager Human Resource at Tenaga Nasional Berhad and Resident Competent Electrical Engineer with the Kuala Lumpur International Airport.

Graduated at 6th December 1996 from University of Lincolnshire & Humberside (UK), he has more than 50 years of experience in engineering, management and energy management. He has been an adviser on electrical systems for renewable energy projects and now provides services in Management, Energy Management and Engineering.

He is the President of the Institution of Certified Engineers Malaysia, Vice-Chairman of the Energy Institute Malaysia and Committee Member of the Malaysia Energy Professionals Association.

He has a Master in Human Resource Management, is a Chartered Engineer (FEI - UK), Chartered Energy Engineer and Chartered Energy Manager - Energy Institute UK, Fellow- Institution of engineering and Technology UK, Fellow- Energy Institute (UK), Chartered Fellow – Chartered Management Institute UK. Member City & Guilds Institute –UK.

He is a Registered Energy Manager, Registered Competent Electrical Engineer and Registered Electrical Services Engineer.

He has participated directly in major electrical and mechanical projects, energy management and energy efficiency activities, including as lead energy auditor and practitioners' panel member for Chartered Management Institute, UK.

He has authored a book on "Energy Efficiency Management and Audit."

**Ir. Yau Chau Fong**  
**Chairman**  
**Electrical Engineering Technical Division, IEM**

### ANNOUNCEMENTS TO NOTE:

- Preferential admission to talk shall be accorded to IEM members (pre-registration and online registration are NOT required).
- **Non members** may also attend the talk but will need to pay a registration fee of **RM50** and an administrative fee of **RM15**. GST is inclusive.
- Members of affiliated organisations upon producing their membership cards will be exempted from paying registration fee. Administrative fee is nevertheless applicable.
- Limited seats are available on a "first come first served" basis (maximum 100 participants).
- IEM members are reminded to produce membership cards for confirmation of attendance (CPD purpose) failing which a fee of RM25 will be imposed. GST inclusive.

### ADMINISTRATIVE FEE

- Kindly be informed that an administrative fee of **RM15** is payable for talks organized by IEM. GST is inclusive.
- The fee would be used to cover overhead costs, building maintenance expenses as well as contribute to Wisma IEM Building Fund.
- All contributions will be deeply appreciated by IEM.
- Student Members are however exempted.

### PERSONAL DATA PROTECTION ACT

I have read and understood the IEM's Personal Data Protection Notice published on IEM's website at <http://www.myiem.org.my> and I agree to IEM's use and processing of my personal data as set out in the said notice.

### CPD HOURS CONFIRMATION

Name: .....

Membership No: .....

Signature: .....